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Some observations:

at it from a position

- Report acknowledges strengths of OTE that can be foundation for new Director/Training to build on.
- Also recognizes importance of function, acknowledges neglect in resources area, and lack of cooperation from some directorates, thereby giving him mandate to get what he needs to do the job.
- High accolades for DI training serves as showcase of what can be done when OTE and component work hand in glove toward Agency goals.
- Main message I get is that OTE needs to work toward more rational mix of internal, external, and contracted-out courses. It then needs to carve out a role for itself both in administering all of these, as well as serving as an internal consultant to advise components what part of that mix would best meet their needs.
- If we're so short of money for Agency training, I wonder if we shouldn't disengage from some Community training?
- Glad to see they suggest (p.41) keeping ops training "gender neutral" but getting experienced woman case officer on the staff and available for informal discussions with women CTs.
- ExCom is mentioned several times -- don't think ExCom has really been functioning much lately (except for being chaired by Comptroller for budget decisions).
- Mention is made of getting geared up for impact on info technology of the work place. You might recall such a study was to have been done by the Planners, but it never got off the ground.

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